

## Workforce Tools & Resources

**Charlotte Works** offers to local employers business focused resources to help identify employees at the lowest cost. Our talent database and local connections can help businesses assess all hiring needs including entry level positions, skilled trades or even seasoned professionals. We also provide a variety of training grant opportunities, recruiter workshops and in-depth local market job data and forecasts. Our goal is to provide employers with a single point-of-contact, to act as project manager and be the conduit

**THIRTY-FIVE COLLEGES AND UNIVERSITIES PROVIDE AN EXCELLENT RESERVOIR OF WELL-EDUCATED AND TALENTED WORKERS.**



to all of Charlotte's local educational and workforce resources.

### On-the-Job Training Grants

A new grant for employers seeking workers, On-the-Job Training offers the unique opportunity to offset initial training costs to fill skilled positions, while building

organizational productivity as the employee learns job requirements. Employers participating in the grant will be reimbursed for a portion of the wages of the OJT trainee while an employee goes through training.

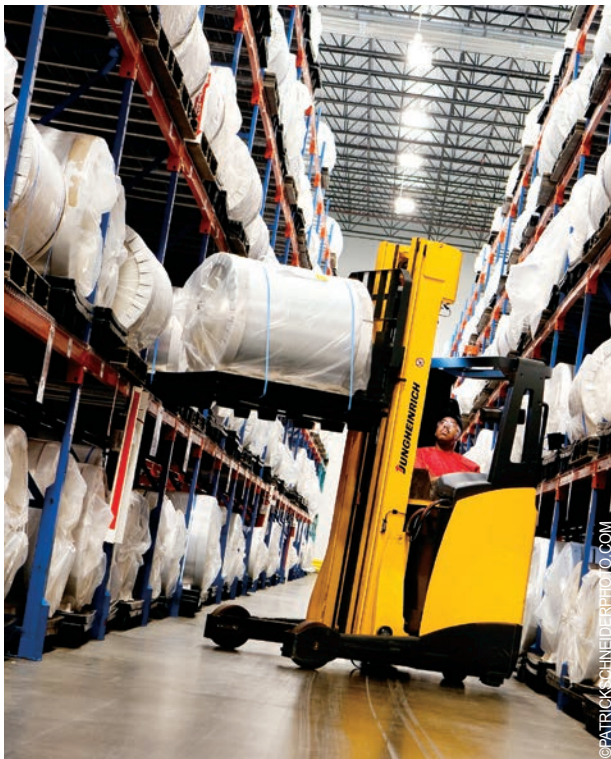
Typically training lasts between 3-6 months and has a long-term goal of enhancing job retention, imparting transferable skills, and helping employees obtain advancement opportunities within the organization. Employers, OJT Trainees and the OJT position must be approved for training before any hiring or training begins.

### Web-based Candidate Screening Tool

Launched in 2010, our new screening tool allows you to conduct large scale hiring by directing interested candidates to a customized website that prescreens your applicants based on a variety of customized and weighted questions. "Time is money", and your recruiters only spend time reviewing applications from our region's most qualified candidates.

### ProNet

ProNet Charlotte is a one-of-a-kind transition space for displaced Professionals looking to use innovative tools, resources and networking opportunities to advance their job search and skills. Our participants span every industry and typically average 15+ year's career experience. Short for Professional Network, ProNet is free to any displaced professional and is often the first resource local employers access to recruit top local talent.





## Recruitment Events

We can be your connecting point by helping you plan, promote and execute customized recruiting events that will allow you to find the best candidates or educate local job seekers on your upcoming employment opportunities.

## Incumbent Workforce Training Grants

The grant provides funding to established North Carolina businesses to provide educational and skills training for current workers. The purpose of the Incumbent Workforce Development Program is to support training that results in lay-off aversion through skill attainment for employees.

## Workforce Intelligence

We provide employers with data and information that can help your business grow. Looking for local training or education resources? Does Charlotte's local talent market have what you need to grow your business? What are the emerging trends and growth forecasts for our market? Let us help you with all your local intelligence needs.

## Other Services

**Job Postings** — We will also assist you with your talent needs by sharing your job postings with our extensive network of local partners as well as adding your

postings to the Employment Security Commission's North Carolina JobConnector database.

**Best-Practice Sharing** — Innovative speakers and networking opportunities to help your recruitment team connect with and hire top talent.

**Displaced Worker Services** — Facing cutbacks or layoffs? Is managing those changes affecting your ability to keep your current employees productive? We can help by providing free outplacement service to your workforce.

**Training** — We'll help you connect with local and statewide training resources and providers to ensure your workforce remains up-to-date with your industry's latest skills and knowledge.

Contact us: [www.charlotteworks.com](http://www.charlotteworks.com)



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